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AASA Releases Superintendent Salary Study

Nashville, Tenn. – Feb. 15, 2018 – At the outset of the [National Conference on Education](#), where hundreds of school district leaders are convening in Nashville, Tenn., Feb. 15-17, [AASA, The School Superintendents Association](#), released its sixth annual salary study to benchmark superintendent compensation and benefits.

The report, [2017 Superintendents Salary and Benefits Study](#), was released in two versions: a full version for AASA members, and an abridged version for wider circulation.

“This study remains a crucial way to examine how superintendents are compensated for their leadership,” said Daniel A. Domenech, AASA executive director. “We are thrilled to have six years of this data to best support superintendents and other educators aspiring to become superintendents. We know how important every community’s public schools are and how critical strong leadership is in these systems.”

Major findings include:

- Base salaries ranged from \$50,000 to \$393,000, with a median of \$127,085 and an average of \$137,131.
- Respondents are predominately male (76 percent), white (93 percent) and from intermediate-sized districts (300-2,499 students, 59 percent) regardless of their gender.
- Female respondents were, on average, slightly older than male respondents (with a median age of 53 to 52, respectively).
- Despite the strengthening national economy, the trend continues over the last six editions that few superintendents see their district’s economic condition as strong. In 2013, 43 percent of respondents described their districts as in declining economic condition. This year, one third of respondents still described the economic condition as declining.

To access a copy of the AASA Superintendents Salary and Benefits Study, click [here](#). AASA members can access the full member-only version through [My.AASA.org](#). For specific questions about the report, contact Leslie Finnan, AASA senior legislative analyst, at <mailto:lfinnan@aasa.org>.

For more information about the 2018 National Conference on Education, access AASA’s [Conference Daily Online](#).