March 28-30, 2021
2021 Annual Spring Leadership Conference

What’s Next?...... Preparing for the Future

2020-2021 MASA Executive Board
President: Dr. Lance Evans
Vice-President: Dr. Lundy Brantley
Treasurer: Mr. Glen Beard, Jr.
AASA Governing Board Representatives: Dr. Eddie Peasant & Mr. Cory Uselton
The Mississippi Association of School Administrators
Executive Board of Directors

Dr. Lance Evans, Superintendent of New Albany Schools
Dr. Lundy Brantley, Superintendent of Neshoba County Schools
Mr. Glen Beard, Jr, Superintendent of Choctaw County Schools
Dr. Eddie Peasant, Superintendent of Starkville-Oktibbeha Schools
Mr. Cory Useiton, Superintendent of DeSoto County Schools
Dr. Ray Morgigno, Superintendent of Pearl Public Schools

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Dr. Lundy Brantley, Superintendent of Neshoba County Schools
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AASA Executive Committee

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2021 MASA Spring Conference Exhibitors

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William Carey University

*YOUNG LAW GROUP*
Sunday, March 28, 2021
Conference Begins

12:00 Noon – 1:00 p.m.  Executive Board Meeting  Magnolia/Oak
1:00 p.m. – 2:30 p.m.  Board of Directors Meeting  Magnolia/Oak

**Board Luncheon Sponsored by our Friends at Education Materials Specialists**

2:00 p.m.  Conference Registration Begins  Lobby
Exhibitor Setup  Pine/Maple/Cedar

3:00 p.m. – 4:30 p.m.  *(Total Occupancy 80)*
Jim Keith and John Hooks
Of
Adams and Reese Law Firm
Hot Topics

4:45 p.m. – 6:15 p.m.  *(Total Occupancy 80)*
Dr. Jerome McKibben
McKibben Demographics
2020 Census Impact on Local Districts

Visit with exhibitors Dinner on your Own

*What’s Next?.....Preparing for the Future*
Monday, March 29, 2021

7:00 a.m. – 8:00 a.m.  Sign-in / Registration  
Exhibits Open  
LOBBY

7:15 a.m. – 8:00 a.m.  Breakfast  
CHERRY/DOGWOOD

Breakfast Sponsored by our Friends at Certica an Instructure Company

8:00 a.m. – 9:30 a.m.  Opening Session  
CHERRY/DOGWOOD (200)

Welcome  
Dr. Ronnie L. McGehee, Executive Director  
“What’s Next”

Great leaders SERVE daily in their walk, talk and interactions with others in and outside of their organizations. They Serve by seeing the Future, Engage and develop others, reinvent continuously, Value results and relationships by embody the values.

"Managing growth, change and transformation during uncertain times."

Tim Connor, North Carolina

We are living in uncertain and challenging times. No one likes to have all their hopes, dreams, desires, and plans confronted daily with change and the loss of control. Our speaker in March, Tim Connor, CSP knows about change and uncertainty. Growing up he attended 18 different schools in 6 states. Prior to entering the Air Force, he attends 3 different colleges. As a global speaker and bestselling author (27 countries and over 75 books) he understands the critical ability to adapt, reinvent and move forward with poise, confidence, and courage. During his insightful session he will share a number of important concepts, ideas and approaches and to managing the uncertainties and challenging aspects of tomorrow that we can integrate into our personal journeys. Do not miss it.
LIKE GROUPS Organization time

9:30 a.m. – 9:45 a.m.        PINE/MAPLE/cedar
Break & Visit Exhibitors

9:45 a.m. – 10:45 a.m.        Concurrent Sessions I

Balancing the Absence of New Learning
Presenters: Tanisha Washington, Dr. Jennifer Boykin & Dr. Hank Bounds, Bailey Education Group, Melody Craft, Meridian Public School District
What’s your school’s plan for the spring, summer, fall and winter of 2021? How is your school addressing the absence of new learning caused by COVID 19? During this session, leading experts in the field of instruction, counseling, and leadership will lead you through a planning process which can be used to efficiently respond to the instructional, social, and emotional needs of your students.

Identifying Systemic Solutions to overcome Learning Loss and the Challenges of Access
Sweetgum (80)
Presenters: Dr. Lance Evans, New Albany School District; Dr. Christy Maulding, Starkville-Oktibbeha Consolidated Schools; Cody Killen, Neshoba County Schools, and Dr. Charlotte Seals, Madison County Schools; Dr. Susan Rucker, NCEE
As educators across Mississippi come to grips with the unprecedented learning loss happening during the COVID pandemic and its disproportionate impact on students due to access, the issue of educational equity is unavoidable. Some may simply appease those calls for increased equity by funding a tutoring program, early reading program or a similar programmatic solution, but the research already shows that such solutions will only offer short term improvement. A systemic solution is called for to think differently about the challenge they and their communities face. Come and listen to practitioners share their experiences thinking differently about these challenges that you can transfer to your environments.

Wow, that was good, but that other, not so much!
Magnolia (40)
Presenters: Ken Byars Amory Schools, Dr. Todd English, Booneville Schools, Dr. John Mark Cain Lauderdale County Schools & Dr. Lundy Brantley, Neshoba County Schools, Lea Ann Fulton, Scott Cantrell, Performance Based Education Company
Schools and districts throughout our nation and state were faced with the monumental task of providing quality instruction to students in multiple learning environments for SY 2020-2021. So, where have these new instructional experiences led us as far as future instructional practices go/
Hear from Superintendents from four “A districts, along with PBEC academic & leadership coaches, concerning the instructional practices during COVID19 that have proven successful, along with practices that were thought to have great potential but, in the end, unsuccessful. Learn how these successful practices have changed the future of instructional practice, even after the pandemic.
The More Things Change, the More Things Stay the Same

Dr. Debra Dace and Mrs. Latanya Calhoun
Greenville Public School District, Certica and Instructure Company

Join us to hear how Greenville Public School District morphed during COVID19 pandemic while maintaining a high expectation for student achievement. Through the combined efforts of the district’s leadership team, the faculty and staff, and the community, GPSD remained vigilant yet flexible throughout the pandemic and emerged more focused on every facet of student learning. Hear from Dr. Debra Dace and Mrs. Latanya Calhoun for practical suggestions and lessons learned that led to Greenville’s approach to student success.

10:45 a.m. – 11:00 a.m.
Break & Visit Exhibitors

11:00 a.m. – 12:00 p.m.
Concurrent Sessions II

Expenditures, Borrowing Options, and Financial Planning for the Future

Presenters: Ms Rachel Murphree, Chief Financial Officer for Tupelo Public Schools, Jim Young, Bonnie Granger, and Warren Greenlee, Young Law Group

Financial Considerations for the Covid and Post Covid Environment: Walking the Tightrope of Federal Funds

Purchasing, federal funds requirements, COVID funding and what effects they could have on district funds and personnel, what financial considerations are there at this critical time? What financing options do we have? What financial considerations do I need to have in preparing for the future? This session will focus on staying out of trouble, using federal funds wisely, protecting a district’s financial future and avoiding purchasing pitfalls.

Using I-Ready to Differentiate Instruction

Presenters: Kiana Pendleton, Nashicka Mark, Laurel School District; Curriculum Associates

Educating students is not a job, yet a passion! The drive for success begins with knowing that every student is provided an opportunity to be successful, life-long learners. One of my favorite quotes is “Education is the passport to the future, tomorrow belongs to those who prepare for it today.” Do you consider yourself a data-driven, results-oriented, and student achievement-centered leader? This session is for you as participants will learn practical strategies for improving student achievement through differentiated instruction.
What’s Important Now? A Win for Leaders, Teachers & Students

Presenters: Roy Gill, Dorene Hansen, Chuck Poer, and Cellie Scoggin, Kids First LLC

The challenge to provide a high-quality education during the COVID19 pandemic has prompted a need for change in the approach to improving teacher and leadership capacity while addressing learning loss for students. Harrison County Schools and Kids First Ed group teamed together through a comprehensive, integrated approach focusing on principals, assistant principals, district / school instructional coaches, and teachers. This is a hands-on session, participants will receive a toolkit and guidance for a district-wide ‘Win Plan” focusing on growth for leaders, teachers and students.

An Innovative Approach to K-12 Education

Presenters: Dr. Lance Evans, Superintendent, John Ferrell, Principal, Robert Garrett, Director of Technology, Paul Henry, Principal, Melanie Shannon, Director of Public Relations and Suzy Bowman, Career Coach

In this session, members of the New Albany School district will outline innovative initiatives within the district. These initiatives include: innovative learning labs: training teachers to use classroom technology to positively impact classroom instruction both virtual and in-person: revamping your district’s social media presence: and solutions for virtual and in-person.

12:00 p.m. – 12:15 p.m.
Break & Visit Exhibitors

12:15 p.m. – 1:45 p.m.
Luncheon Sponsored by our Friends at Performance Based Education Company

Welcome & Comments
Dr. Lance Evans, President
Greetings by Dr. Kristy Luse
Introduction of Speaker
Dr. Lee Childress, Superintendent Corinth Schools
Thinking of a Change in School Schedule? We did.

Total Occupancy 200
Teaching with Technology  
**Oak (40)**

**Presenters:** Chad Shealy, Superintendent, Vicksburg-Warren Schools, Shannon Hopkins, Sales Director Audio Enhancement

The educational landscape has changed forever, and our new learning environment requires more from teachers than ever before. We expect them to integrate cameras, recording platforms, and video conferencing software to record lessons and live stream classes, all while teaching remote and face to face students and even while wearing a mask. Come learn about research based and proven integrated solutions that make it possible for teachers to return their focus to delivering engaging instruction and building relationships.

Communication in Stressful Times  
**Magnolia (40)**

**Will O’Reilly and Scott Miley, American Fidelity**

What your employees need from you right now…… Transparency, Reassurance, Understanding, Self-awareness and Time…TRUST. Since the inception of the COVID 19 epidemic, American Fidelity has provided continued guidance and compliance direction for educational employees.

Expenditures, Borrowing Options, and Financial Planning for the Future  
**Sweetgum (80)**

**Presenters:** Rachel Murphree, Chief Financial Officer for Tupelo Public Schools, Jim Young, Bonnie Granger, and Warren Greenlee, Young Law Group

**Financial Considerations for the Covid and Post Covid Environment: Walking the Tightrope of Federal Funds**

Purchasing, federal funds requirements, COVID funding and what effects they could have on district funds and personnel, what financial considerations are there at this critical time? What financing options do we have? What financial considerations do I need to have in preparing for the future? This session will focus on staying out of trouble, using federal

Five Clicks to Communicate with Every Parent  
**Mimosa, Popular, Elm (40)**

**Superintendent Billy Elzey, Kosciusko Schools and Tyler Cummings, School Status**

One year ago there was a sudden shift in how we thought about education. One thing that was highlighted was our ability to communicate effectively with all parents and stakeholder in our districts. Educators needed to get information out quickly and reliably. We needed to maintain relationships we had with parents and cultivate new ones. And we needed to do it immediately. School Status provided us with the tools to each all parents with whatever form of communication they were most comfortable with, calling, texting, emails. The introduction of Notify also allows us to communicate district wide messages to families instantly.

What’s Next?......Preparing for the Future
3:00 p.m. – 3:15p.m.
Break and Visit with Exhibitors

3:15 p.m. – 4:15 p.m.
Concurrent Sessions IV

**Strategically Building Quality Training & PD**
*Oak (40)*

**Presenters:** Dr. John-Mark Cain, Superintendent and Dr. Marie Roberts, Instructional Technologist, Lauderdale County Schools

Join Lauderdale County School District's Superintendent of Education and Instructional Technologist for an open conversation surrounding the need for quality training that is relatable and relevant. Learn how our district crafted fully digital, affordable, award winning professional development and training offerings that support our strategic plan using community partners.

**How To Create An SEL-Infused Culture Within Your School or District**
*Sweetgum (80)*

Learning how to support students, staff and families through social emotional learning (SEL). Take a deeper look on the impact on mental health, learning and teaching and how SEL frameworks can support and engage all stakeholders back to healthy learning environment.

Roe Wilkinson, Edgenuity and Nicole Pestano

**The impact of School Law, the Mississippi Code of Ethics, state and local policies, and teacher/administration preparation on the K-12 setting, including possible future litigation surrounding COVID 19.**
*Renaissance (40)*

**Dr. Ben Burnett,** Executive Vice-President of William Carey University and retired Mississippi Superintendent, will share research and insights on how to prevent potential litigation in our schools. As schools have been in unchartered territory for over a year now with virtual learning and other issues surrounding COVID 19, there is an even bigger need to train all school personnel on the basics of how to avoid legal problems facing school employees as well as school districts. Dr. Burnett will draw on his experience as a 17 year public school administrator as well as being the lead teacher for School Law at William Carey University.

**The More Things Change, the More Things Stay the Same**
*Mimosa, Popular, Elm (40)*

**Dr. Debra Dace and Mrs. Latanya Calhoun Greenville Public School District. Certica an Instructure Company**

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4:30 p.m.-5:30 p.m.

“Like Groups by Position”
7:00 a.m. – 8:00 a.m.  
Sign-in / Registration  
Exhibits Open  

7:15 a.m. – 8:00 a.m.  
Breakfast  

8:00 a.m. – 9:00 a.m.  
Eric Sheninger  
Leadership in a New Normal  

Change is not coming as it is already on our doorstep. Leaders need to recognize this to prepare learners with critical competencies to thrive in a dynamic world. With all that is known about how students learn and the world that our students will face tomorrow, the time is now for leaders to usher in a new normal. Built on the foundation of leadership and school culture, a redesigned learning experience fundamentally shifts the teaching and learning paradigm to one that is personal. It alters the use of authentic assessments, how technology is leveraged, the environments in which the learning occurs, the way educators grow professionally, how schools collaborate with the community, and the sustainability of the system. Eric will dissect this approach to assist leaders in the creation of a school culture where learners and educators will prosper.
Wow, that was good, but that other, not so much!  
**Presenters: Ken Byars Amory Schools, Dr. Todd English, Booneville Schools, Dr. John Mark Cain Lauderdale County Schools, Dr. Lundy Brantley, Neshoba County Schools, Lea Ann Fulton, and Scott Cantrell, Performance Based Education Company**

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**Balancing the Absence of New Learning**  
**Oak (40)**

**Presenters: Tanisha Washington, Dr. Jennifer Boykin and Dr. Hank Bounds, Bailey Education Group, Melody Craft, Meridian Public School District**

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**Identifying Systemic Solutions to overcome Learning Loss and the Challenges of Access**  
**Sweetgum (80)**

**Presenters: Dr. Lance Evans, New Albany School District: Dr. Christy Maulding, Starkville-Oktibbeha Consolidated Schools; Cody Killen, Neshoba County Schools, and Dr. Charlotte Seals, Madison County Schools: Dr. Susan Rucker, NCEE**

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Why ACT Exam Review Is Vital for Your 2021 Strategic Planning    Mimosa, Popular, Elm (40)
Presenters: Candice Smith, Madison County School District (Retired), Barbie Bassett, Mississippi Media Personality, and Sha Walker, CEO & Co-Founder, Jumpstart Test Prep.
A discussion about how Mississippi schools are seeing drastic increases in their students’ ACT scores and how your school can be positively impacted. Guest speakers will share personal experiences with program and provide insight into how Jumpstart’s online, on-demand ACT review satisfies the need for differentiated learning and assists students of all backgrounds in achieving improved scores by providing a feasible and practical approach to preparing for the ACT Exam.

10:15 a.m. – 10:30 a.m.
Break & Visit with Exhibitors    PINE/MAPLE/cedar

10:30 a.m. – 11:30 p.m. Concurrent Sessions VI

Social Emotional Aspects and How it is Affecting our Students, Teachers and Staff    Oak (40)
Presenters; Ed Hood, CEO, Jimma Smith, Director of Business Development; Jennifer King, Tabitha H. Gilmore and Betsy Naugher. Millcreek of Pontotoc.
Are you an administrator or teacher struggling through the recent pandemic, and even before? Trying to understand the social and emotional aspects affecting our classrooms. This has been a struggle way before COVID-19 but has been amplified in the last 10 months. This session will be focused on this very subject. Teachers, Therapist and a panel of our psychiatrist’s will dive heavy into this subject. We will discuss ideas to use in your classroom as well as the importance of communication between student, parent and teacher. Our team of doctors will be present to answer any questions you may have as well. Participants will be informed on this subject and will walk away with a clearer understanding of how this is affecting our classrooms and will take away tools to be used in the classroom, parent conferences and discussing with their teams and all staff members at their current school or setting. This session will not only help the student but will help relieve the teacher’s anxiety in such a classroom setting.

Measuring & Mediating Performance Gaps Exacerbated by Covid-19 Learning Loss Sweetgum (80)
Dr. Jason Harris of Columbia School District and Dr. J.P. Beaudoin
In April 2017, Dr. Harris was appointed Superintendent of the Columbia School District. Since his appointment, he continues to move the Columbia School District forward with his innovative ideas and relentless passion for making the Columbia School District, one of the best districts in Mississippi. Federal and state accountability criteria have outlined the need for improving historically, underperforming groups of students. Columbia school district conducted quantitative analysis of student performance prior to the disruption of school last March. Recent disruptions in education services have resulted in further gaps in student achievement. Internal monitoring systems identified (within the first semester) abnormalities in mathematics and science achievement. Further, hybrid and on-line schooling appear (anecdotally) to have different outcomes based upon student characteristics. Columbia school leaders used data monitoring and intervention techniques to focus remediation and
reteaching efforts. Specifically, applying the Pathways System to groups of standards and students to allow for additional time and practice in mastering those skills and knowledge outlined in the standards

**COVID-19 Supplemental Funding / Facilities Improvement Opportunities**

**Joint Presentation by JHBM and Adams and Reese Esq.**

Supplemental funding related to COVID-19 (such as ESSER Funds, CARES Act Funds, and proposed future stimulus monies) present opportunities for Districts to focus on Facilities Improvement. This session will present potential opportunities and project types which can be undertaken under the supplemental funding structures, such as: HVAC Upgrades, Exterior Window and/or Door Modifications, Facility Expansion or Reconfiguration, and Restroom Upgrades. We will also discuss the importance of implementing a team approach in accomplishing these projects.

**Leading with a Better Memory (Virtual Session)**

Paul Mellor’s energetic memory program will change your way of thinking – for the better!

11:45 a.m. – 1:15 p.m.

**Cherry/Dogwood (200)**

**Luncheon Sponsored by our Friends at Bailey Education Group and Young Law Group**

11:45 a.m. – 1:30 p.m.

Welcome
Introduction of Speaker

**John Cohen**

When John Cohen was named Mississippi State University’s 17th director of athletics on November 4, 2016, he wasted little time putting his stamp on the department. Since that time, the former MSU head baseball coach and two-time Southeastern Conference Coach of the Year has overseen arguably the greatest era in Bulldog athletic history.
Hank Bounds, Ph.D.  Dr. Bounds, Vice President of Bailey Education Group, is a lifelong educator. Bounds has devoted his 28-year career to helping change students' lives in the same way education opened doors in his own life. He began as a high school teacher, then rose to principal, superintendent, and state superintendent before becoming Mississippi’s commissioner of higher education in 2009. In that role, he oversaw a complex system of eight public universities. He went on to serve as president of the University of Nebraska system from 2015-2019, where he was the administrator for the four campuses in the university system. There Bounds oversaw a period of record growth and collaboration, including all-time highs in enrollment, graduation rates, student diversity, research expenditures and public-private partnerships. In 2019 Bounds retired from Nebraska and returned to our area to continue to serve children.

Jennifer L. Boykin, Ed.D.  Jennifer has more than 15 years of experience in education. She has served public school districts in Mississippi as special education teacher, special education case manager, MTSS Coordinator, Section 504 Coordinator, and Special Services Director. She has also served on varying task forces, focus groups, research committees, and executive boards for educational organizations across the state and nation. She is currently serving as President for the Mississippi Council for Exceptional Children (MS-CEC) and is a Past-President of Mississippi Council for Administrators of Special Education (MS-CASE).

A Petal, Mississippi native, Jennifer holds a doctorate in educational leadership from William Carey University where she currently serves as Adjunct Professor of Education. In addition, she is employed by Bailey Education Group as a Project Manager and Special Supports Lead. Her areas of expertise include social/emotional learning, early childhood education, interventions and supports, policy and procedure, and special education.

Dr. Lundy Brantley.  Dr. Brantley is the current superintendent of the Neshoba County School District.

Ben Burnett, Ph.D. Dr. Burnett has enjoyed a 28 year career in K-12 education as a band director, middle school principal and superintendent. Dr. Burnett retired from public education on June 1, 2014 and accepted the position of Dean of the School of Education at William Carey University. He now serves as the Executive Vice-President of William Carey University. Dr. Burnett holds a Bachelor’s and Master’s degrees in Music Education and a Ph.D. in Administration.

Ken Byars. Ken is the current superintendent of the Amory School District.

Dr. John Mark Cain. Dr. Cain is the current superintendent of the Lauderdale County School District.
**Latanya Calhoun.** Latanya is a twenty-six-year veteran in the field of education having served as Literacy Coach/Assistant Principal, Principal of an Elementary and Middle School, Deputy Superintendent, Curriculum Coordinator, Special Education Director and currently serves as Chief Academic Officer in the Greenville Public School District. Latanya earned her Specialist degree in Administration and Supervision and Master’s and Bachelor’s degrees in Elementary Education all from Delta State University. Latanya is married to Gentle Calhoun and has two sons Gentle “T.J.” Calhoun and Justin Taylor Calhoun. The most important aspect of her life is church and family. Latanya has held numerous roles in education and believes that “All” children can learn. She is persistent and does not believe in giving up on doing what is right.

**Scott Cantrell.** Scott is a Performance Based Education Data and Leadership Coach (retired superintendent)

**John Cohen.** John was named Mississippi State University's 17th director of athletics on November 4, 2016, and wasted little time putting his stamp on the department. Since that time, the former MSU head baseball coach and two-time Southeastern Conference Coach of the Year has overseen arguably the greatest era in Bulldog athletic history.

**Tim Connor.** Tim is the President and CEO of Connor Resource Group and Peak Performance Institute. He has been a full-time professional speaker, trainer, coach, consultant and bestselling author for over 35 years. During his career, he has given over 4000 presentations in twenty-five countries around the world to a wide variety of audiences.

Each year over 85% of his presentations are return engagements for the same clients on such topics as peak performance management, effective leadership, customer focused sales strategies, personal motivation, value-driven customer service and building positive business and personal relationships.

Each year he also facilitates a number of strategic planning events and meetings for many of his clients. He is a results-oriented business coach and consultant working with a select few clients each year helping them improve their individual and organization performance. Tim has been a member of the National Speakers Assn. for many years and he is one of only 400 Certified Speaking Professionals in the world today.

He is the best selling author of over 80 books including several international best sellers, *Soft Sell (The Number One Best Selling Sales Book In The World now In 27 Languages and with sales over one million copies)*, *Life Is Short, Success is a Decision*, 81 Management Challenges, *My Age is None of My Business*, and *Corporate Disconnect*.

Tim’s international clients range in sales from 1 million to over 80 billion a year and come from a wide variety of industries including: food, manufacturing and distribution, housing and construction, education, government, financial services, healthcare, hospitality, technology and communication, and personal and professional services. His presentations are filled with insightful and contemporary ideas and are presented in a riveting, thought-provoking and entertaining style.
Tyler Cummings. Tyler is an Educator Training Manager with SchoolStatus. He previously was a Classroom Technology Coach with DeSoto County Schools. He also taught high school English for 10 years.

Dr. Debra Dace. Dr. Dace is a twenty-five-year veteran in the field of education having served as Curriculum and Testing Director, Principal, Math Teacher, Math/Science Specialist, Director of Teacher Quality and Accountability, and currently as Superintendent of Schools in the Greenville Public School District. Dr. Dace received her Doctorate, Specialist and Master’s degrees in Educational Leadership from the University of Mississippi and a Bachelor of Science degree in Mathematics education from Delta State University. Dr. Dace is a life-long learner and believes that “all children can learn when provided with the necessary tools and support”. She is married to Derrick Dace and has one lovely daughter, Jessica.

Billy Ellzey. Billy is the Superintendent of Kosciusko School District.

Dr. Todd English. Dr. English is the current superintendent of the Booneville School District

Lee Ann Fulton. Lee Ann is a Performance Based Education Academic and Leadership Coach (retired central office administrator, principal and teacher)

Roy Gill. Roy has served the Harrison County community for over 30 years. He is the current superintendent of Education of Harrison County School District. Mr. Gill led the district to the accountability rating of A.

Tabitha H. Gilmore, School Therapist Tabatha is a Certified Mental Health Therapist who provide services to Children’s 6 to 21 years of age at Millcreek of Kosciusko Day Treatment Program. She has worked as a mental health therapist for 19 years which has allowed her to service adults and children’s in at least 4 counties. Mrs. Gilmore obtained her Master’s Degree from Mississippi State University in Special Education in 2006, and worked as a mental health case manager for 11 years before receiving her Master’s Degree. Outside of work Tabatha enjoys traveling and spending time with her family, friends and her Yorkie (Dallas).

Bonnie P Granger. Bonnie earned her Bachelor of Science in Business Administration in Accounting/Data Processing and her Masters of Professional Accountancy from the University of Southern Mississippi and has been a CPA since 1989. In addition, she earned her Juris Doctorate from Loyola University –New Orleans School of Law. She is licensed to practice law in Mississippi and Louisiana. She also teaches Advanced Business Law focusing on contract law for the University of Southern Mississippi.

Bonnie practices in the areas of employment, contract, and education law, with a focus on public finance, purchasing, construction and contracting issues. She also has served as Mississippi Department of Education financial consultant for various Mississippi districts under Conservatorship.

What’s Next?......Preparing for the Future
Bonnie also served as manager with the Office of the State Auditor who oversaw K-12 audits for the Education Division from December 2005 through 2010 and as a senior auditor from 1989 to 1991, then served as Business Manager for Mississippi school districts for fifteen years until December 2005 when she returned to the Office of State Auditor.

Bonnie is a member of the American, Mississippi State Bar Association, and Louisiana State Bar Association. Bonnie and her husband Tim live in Ocean Springs, Mississippi, and have one daughter.

V. Warren Greenlee. Warren has served as Bond Counsel for various municipalities, counties, school districts and community colleges in issuing bonds, notes, leases, and certificates of participation, including general obligation bonds, revenue bonds, limited-tax notes, tax anticipation notes, shortfall notes and water and sewer revenue bonds. In addition, Warren has served as bond counsel and underwriter’s counsel in connection with bonds issued through the Mississippi Development Bank. He has also assisted private entities in various financial transactions.

Warren is a member of the American and Mississippi Bar Associations, Jackson Young Lawyers, the Mississippi Economic Development Council, the National Association of Bond Lawyers, and the Phoenix Club of Jackson (organization supporting the Boys and Girls Clubs of Central Mississippi).

Dorene Hanson. Dorene is the Director of Curriculum and Accountability of Harrison County School District. With over 20 years of experience, Dori has led the district instructional coaches and district curriculum teams in an integrated approach to improving learning outcomes for students.

Jason Harris. A native of Norfolk Virginia, Jason holds degrees from Old Dominion University and Mississippi State University, where he completed his Doctorate in Educational Leadership. He began his career in education in 1998 in Norfolk, Virginia, teaching and coaching. In Virginia, he transitioned from teacher to Dean of Students in four years. Dr. Harris then moved to Columbus, Mississippi, to take an Assistant Principal position at Columbus High School, where the Columbus Municipal School District selected him as the 2004-2005 Administrator of the Year.

In 2006, Dr. Harris began employment in the Tupelo Public School District as Assistant Principal at Lawndale Elementary, advanced to Principal of Joyner Elementary within three years. In 2011, the Tupelo Public School District chose Dr. Harris to be the leader of their flagship school, Tupelo High School. As principal of Tupelo High School, he supervised over 2,000 students and 200 staff members. Under Dr. Harris's leadership, the school experienced significant improvements in all areas, from student achievement to facility upgrades, and athletics.

In April 2017, Dr. Harris was appointed Superintendent of the Columbia School District. Since his appointment, he continues to move the Columbia School District forward with his innovative ideas and relentless passion for making the Columbia School District, one of the best districts in Mississippi. He and his wife, Tamra, are the parents of four children, Madalyn, John David, Jacob, and Patton.
**Ed Hood, CEO.** Ed has been with Millcreek of Pontotoc for more than eight years, joining the team in November 2011. He earned a master’s degree in health services administration from Mississippi College, and before coming to our facility, he obtained more than 27 years of experience working in the state mental health hospital systems in Mississippi and Arkansas. Ed and his wife Cortney live in Tupelo, Mississippi, with their five wonderful children, one dog, and two cats.

**Shannon Hopkins** Shannon is a Regional Sales Director for Audio Enhancement, Inc. serving educators in Alabama, Tennessee, Mississippi, and Louisiana. Ms. Hopkins joined the Audio Enhancement team almost 4 years, following 15 years as a classroom teacher of secondary and post-secondary mathematics. Her teaching experience led her to find a company that helps students and teachers maximize learning. Ms. Hopkins’ experience in the classroom helps her understand how much the technology she sells can help students and teachers. She recognizes the value of classroom video for virtual learning, professional development, and improving discipline. She also appreciates the significance of using classroom audio to reduce teacher fatigue and give every student in the classroom the feeling that the teacher is right beside them.

**Jennifer King.** Jennifer currently serves as the IEP coordinator/Education Admission contact for Millcreek of Pontotoc Day Treatment and Residential Treatment Programs. Ms. King began her educational career in the MS Department of Mental Health at North Mississippi Regional Center in Oxford, Mississippi. Ms. King served as a special education teacher, Assistant Director of Education, and Director of Education during her 18 years at NMRC. During this time, Jennifer had the opportunity to work with a variety of disabilities including Autism, Hearing and Vision Impaired, Intellectual Disabilities, Emotional Disabilities, Multiple Disabilities, Other Health Impairments, Deaf-Blind, as well as Traumatic Brain Injury. In 2005, Ms. King had the opportunity to serve in the Nettleton School District as the Principal of the Nettleton Primary School and as the Director of Special Education at Nettleton School District. In 2015, Jennifer retired from public education and in 2016 began to serve in her current role at Millcreek of Starkville and later, Millcreek of Pontotoc.

**Nashicka Mark.** Mrs. Mark began her career in education as a middle school teacher of mathematics. Prior to joining the Laurel School District in July 2019, she served as a teacher, instructional coach, and a District Math Specialist. She is currently an assistant principal at Laurel High School in Laurel, Mississippi.

Mrs. Mark received a bachelor’s degree in Elementary Education (K-8) with an emphasis in Mathematics from the University of Southern Mississippi, master’s degree in Secondary Education, and a specialist degree in Instructional Leadership, both from William Carey University.

**Scott Miley.** Scott has been employed in the insurance and financial service industry since 1988. He is the North Mississippi State Manager and is married to Dr. Suzi Miley.
Rachel Murphree. Rachel currently serves as Chief Financial Officer for the Tupelo Public School District in Tupelo, MS

Betsy Naugher, Teacher Betsy has been an educator for 40 years, working at McDougal Center in Tupelo and Millcreek of Pontotoc. Mrs. Naugher received her BAE and EMD certification from The University of MS and Master’s from Delta State University. Betsy’s teaching experience has focused on elementary and junior high students with severe behavior issues.

Will O’Reilly. Will has been employed by American Fidelity for 18 years and is the South Mississippi State Manager. He is married to Kelly O’Reilly.

Kiana N Pendleton, Ph.D. Dr. Pendleton, a native of Jackson, MS, demonstrates a daily passion and enthusiasm for education that she credits her late grandparents, who were all former educators, for instilling in her at a young age. Dr. Pendleton got her start in education as an America Reads tutor where she developed a sincere love for working with children. She later became a classroom teacher and taught kindergarten, 2nd grade and 4th grade ELA. While serving in the capacity of a classroom teacher, Dr. Pendleton experienced great success with her students, as evidenced by consistent student achievement data. As a result, she extended her talents to assisting other classroom teachers experience the same success, by becoming a reading interventionist. As an additional extension to her craft, she led a district charge by taking on the role of a district reading specialist. While serving in the capacity, the district experienced a dramatic increase in reading scores over a 3 year consecutive period. Dr. Pendleton is currently the principal of Laurel Magnet School of the Arts in Laurel, MS where she continues to thrive in her calling.

After her first year as principal, her school moved to an A rating; this was the first A that both the school and the district had achieved since the establishment of the A-F letter grading accountability model. She identifies several reasons for this accomplishment but the top the list are building teacher capacity, creating a data-driven culture, and communicating the vision and goals to staff, students, parents, and community members. Her goal is to sustain her school’s A rating by continuing to keep the main thing, the main thing, student achievement.

Dr. Pendleton’s philosophy of education is that teachers are the nucleus of a school and great attention to detail, from the leader, should be applied to building their capacity. She believes in the power of quality teaching to impact a larger population of students.

Cellie Scoggin. Cellie is Vice President of Education Services, brings more than 25 years of experience in education including twelve years of experience in school improvement. She is a former elementary and middle school teacher and elementary principal. She leads the Kids First Education, LLC Head Coaches and Content Support Leaders working in districts across Mississippi, Alabama, and Tennessee to ensure the Kids First Education, LLC services impact teaching and learning.

What’s Next?......Preparing for the Future

22
Chad Shealy. Superintendent Chad Shealy has led the Vicksburg Warren School District (WWSD) since October 2013. Under Mr. Shealy's leadership, the Vicksburg Warren School District has made great strides toward their goal of graduating all students ready for college or career and prepared for a productive life. Mr. Shealy began his career in education as a teacher at Rosa Scott Middle School in Madison, Mississippi, and gained most of his 22 years of experience in the Hinds County School District where he served as a teacher, assistant principal, and principal. His work at Hinds County was recognized when he was chosen as the School District's 2012-13 Administrator of the Year and went on to be named Mississippi's Administrator of the Year by the Mississippi Department of Education.

Mr. Shealy is an active member of the Mississippi Association of Middle Level Educators (MAMLE) and served as the organization's president in 2009. He also sits on the state's Superintendent's Advisory Committee, serves as Co-Chair for the Ford NGL Steering Committee in Vicksburg and on their National Superintendent Council. Mr. Shealy serves on several Boards of Directors including Hinds Community College, Program of Research and Evaluation of Public Schools (PREPS), and the Vicksburg Warren County Chamber of Commerce.

Paul Shelly. Paul’s skill set includes an in-depth knowledge of education from the vantage point of both a teacher and administrator. He has been a teacher for 6 years and an administrator for 9 in the Mississippi Public Schools (Meridian Public Schools and Tupelo Public Schools). In 2003, Paul co-founded ELS, a company dedicated to making easy-to-use technology applications that help teachers and administrators be more effective and efficient. He holds degrees from Eastern Mennonite University and Mississippi State University.

Jimma Smith, Director of Business Development Jimma joined Millcreek of Pontotoc in 2016 as business development director, bringing 21 years of marketing, public relations, and business development experience to the team. Jimma is a graduate of Mississippi State University, where she earned her bachelor’s degree in educational psychology, and a minor in criminology. She lives in Pontotoc with her husband Brent, and they have six children, one granddaughter and dog named Roscoe P. Coltrane.

Tanisha Washington. Tanisha is Director of Educational Services for Bailey Education Group, LLC., oversees all instructional support services at Bailey Education Group. She is a former elementary and middle school English Language Arts teacher with over 20 years of experience in various areas of education. Throughout her career, Ms. Washington has served in the capacity of Academic Curriculum Coach, Curriculum Coordinator, Interventionist, School Test Coordinator, LSC Chairperson, among other titles outside the scope of regular classroom educator. She holds a Bachelor of Arts degree in Speech/Language Pathology and Elementary Education from the University of Southern Mississippi and a Masters degree in Elementary Education from William Carey University, and she is currently working on her doctorate degree in Curriculum and Instruction.
Jim Young. Jim is the principal and founder of Young Law Group, PLLC. He has spent over three decades practicing law, primarily for the benefit of Mississippi public schools. Jim and the other lawyers in Young Law Group have helped more than two-thirds of Mississippi public school districts construct and repair school facilities, purchase buses and make other capital improvements through public finance options, such as bonds, notes and leases. Since May 2004, Young Law Group has served as bond or loan counsel on more than 860 school finance issues totaling over $3.2 Billion. Jim has represented more Mississippi school districts on school bond elections than any other practicing attorney. Jim especially enjoys working with school districts to help them finance projects and accomplish their goals through unique and creative alternatives.

Jim is also licensed by the Securities and Exchange Commission as a Series 50 municipal advisor, which enhances his ability to work with school districts in analyzing their options for issuing bonds, notes and leases to finance projects. Jim also has extensive experience in helping schools on construction, business, ad valorem tax and 16th Section matters.

Over the years, Jim has also worked on a pro bono basis to create opportunities for Mississippi school districts, through drafting beneficial school legislation, assisting with the development of a distance learning physics project, assisting school districts with school consolidation matters and assisting various state-wide school associations. Jim is also a regular presenter at school conferences and school training sessions.
<table>
<thead>
<tr>
<th>Date</th>
<th>Hours</th>
<th>Session Title</th>
<th>Authorized Signature Sign In</th>
<th>Authorized Signature Sign Out</th>
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<tbody>
<tr>
<td>Sunday</td>
<td>3:00 p.m. - 6:00 p.m.</td>
<td>School Legal Updates &amp; 2020 Census Impact on Local Districts (3.0)</td>
<td></td>
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<tr>
<td>MAR 28</td>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Welcome &amp; Opening Tim Connor (1.5)</td>
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<tr>
<td>MONDAY, MAR 29</td>
<td>9:45 a.m. - 10:45 a.m.</td>
<td>Concurrent Session I (1.0)</td>
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<tr>
<td></td>
<td>11:00 a.m. - 12:00 p.m.</td>
<td>Concurrent Session II (1.0)</td>
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<td></td>
<td>12:15 p.m. - 1:45 p.m.</td>
<td>General Session II &amp; Luncheon Keynote (1.5)</td>
<td>Dr. Lee Childress</td>
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<tr>
<td></td>
<td>2:00 p.m. - 3:00 p.m.</td>
<td>Concurrent Session III (1.0)</td>
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<td></td>
<td>3:15 p.m. - 4:15 p.m.</td>
<td>Concurrent Session IV (1.0)</td>
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<td>4:30 p.m. - 5:30 p.m.</td>
<td>Like Groups (1.0)</td>
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<tr>
<td>Tuesday</td>
<td>8:00 a.m. - 9:00 a.m.</td>
<td>General Session III Eric Sheninger (1.0)</td>
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<tr>
<td>TUESDAY, MAR 30</td>
<td>9:15 a.m. - 10:15 a.m.</td>
<td>Concurrent Session V (1.0)</td>
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<td>10:30 a.m. - 11:30 p.m.</td>
<td>Concurrent Session VI (1.0)</td>
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<td></td>
<td>11:45 p.m. - 1:15 p.m.</td>
<td>General Session IV &amp; Luncheon Keynote (1.5)</td>
<td>John Cohen</td>
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</table>

Ten (10) SEMI Credits or (1) OSL have been approved for attending the Spring Leadership Conference.

COMPLETED FORMS MUST BE TURNED IN BY APRIL 13 FOR CREDIT.
MISSISSIPPI ASSOCIATION OF SCHOOL ADMINISTRATORS
SPRING 2021 LEADERSHIP CONFERENCE
MARCH 28 - 30, 2021

Please complete all information below.
A facilitator must sign this form at the beginning and end of each session.

1.5 CEU Credits for entire Spring Conference (15 hours); 1 CEU for 10 hours; .5 CEUs for 5 hours.

RETURN COMPLETED FORM WITH $10 CHECK PAYABLE TO WILLIAM CAREY UNIVERSITY TO THEIR EXHIBIT TABLE

<table>
<thead>
<tr>
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<td>John Cohen</td>
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</table>
The AASA National Superintendent of the Year® program, now in its 33rd year pays tribute to the talent and vision of the men and women who lead the nation’s public schools. This program is sponsored by First Student, AIG Retirement Services and AASA. Any AASA Affiliate Association State Superintendent of the Year who plans to continue in the profession may be nominated.

This program is designed to recognize the outstanding leadership of active, front-line superintendents.

**Mississippi Superintendents of the Year 1989-2021**

<table>
<thead>
<tr>
<th>Year</th>
<th>District</th>
<th>Superintendent of The Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>Petal School District</td>
<td>Dr. Matt Dillon</td>
</tr>
<tr>
<td>2020</td>
<td>Pascagoula-Gautier Schools</td>
<td>Mr. Wayne Rodolfich</td>
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<tr>
<td>2019</td>
<td>Houston School District</td>
<td>Mr. Tony Cook</td>
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<tr>
<td>2018</td>
<td>Jackson County School District</td>
<td>Dr. Barry Amacker</td>
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<td>2017</td>
<td>Pearl Public School District</td>
<td>Dr. Ray Morgigno</td>
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<tr>
<td>2016</td>
<td>Western Line</td>
<td>Mr. Larry Green</td>
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<tr>
<td>2015</td>
<td>Tupelo School District</td>
<td>Dr. Gearl Loden</td>
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<td>2014</td>
<td>Laurel School District</td>
<td>Dr. Chuck Benigno</td>
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<td>2013</td>
<td>Grenada School District</td>
<td>Dr. David Daigneault</td>
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<td>2012</td>
<td>Tishomingo County</td>
<td>Mr. Malcolm Kuykendall</td>
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<td>2011</td>
<td>New Albany</td>
<td>Dr. Charles Garrett</td>
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<td>2010</td>
<td>DeSoto County</td>
<td>Mr. Milton Kuykendall</td>
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<td>2009</td>
<td>Natchez</td>
<td>Dr. Anthony Morris</td>
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<td>2008</td>
<td>Clinton</td>
<td>Dr. Tommye Henderson</td>
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<td>2007</td>
<td>Bay Waveland</td>
<td>Dr. Kim Stasny</td>
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<td>2006</td>
<td>Jackson Public</td>
<td>Dr. Earl Watkins</td>
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<td>2005</td>
<td>Petal Public Schools</td>
<td>Dr. James Hutto</td>
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<td>2004</td>
<td>Ocean Springs School District</td>
<td>Mrs. Anna Hurt</td>
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<td>2004</td>
<td>South Panola School District</td>
<td>Dr. C. L. Stevenson</td>
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<td>2003</td>
<td>Rankin County School District</td>
<td>Dr. Lynn Weathersby</td>
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<td>2002</td>
<td>Starkville School District</td>
<td>Dr. Larry Box</td>
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<td>2001</td>
<td>Grenada School District</td>
<td>Dr. Buddy Pender</td>
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<td>1999</td>
<td>Tupelo School District</td>
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<td>Dr. John Jordan</td>
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<td>1997</td>
<td>Laurel School District</td>
<td>Dr. David L. Sheppard</td>
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<td>1996</td>
<td>Hinds County School District</td>
<td>Dr. Leslie Johnson</td>
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<td>1994</td>
<td>Lee County School District</td>
<td>Dr. Cecil S. Weeks</td>
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<td>Meridian Public Schools</td>
<td>Dr. Larry Drawdy</td>
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<td>1992</td>
<td>Pearl Public Schools</td>
<td>Dr. William H. Dodson</td>
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<td>1991</td>
<td>Hattiesburg Public Schools</td>
<td>Dr. James G. Walker</td>
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<td>1990</td>
<td>De Soto County Schools</td>
<td>Mr. Albert L. Broadway</td>
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<tr>
<td>1989</td>
<td>Jackson Public School District</td>
<td>Dr. Robert Fortenberry</td>
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## Mississippi Association of School Administrators
### Golden Lamp Award Recipients
#### 1991-2020

<table>
<thead>
<tr>
<th>Year</th>
<th>Golden Lamp Winner 1</th>
<th>Golden Lamp Winner 2</th>
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<tr>
<td>2020</td>
<td>Mr. Tony Cook</td>
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<tr>
<td>2019</td>
<td>Dr. Tom Burnham</td>
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<tr>
<td>2018</td>
<td>Dr. Kim Benton</td>
<td>Dr. Ronnie McGehee</td>
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<tr>
<td>2017</td>
<td>Dr. Cecil Weeks</td>
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<tr>
<td>2016</td>
<td>Dr. Ben Burnett</td>
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<tr>
<td>2015</td>
<td>Mr. Henry Arledge</td>
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<tr>
<td>2014</td>
<td>Mrs. Margaret Hull</td>
<td>Mr. Charles Webb</td>
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<td>2013</td>
<td>Mr. Milton Kuykendall</td>
<td>Dr. Lynn Weathersby</td>
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<td>Dr. Lynn House</td>
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<td>2011</td>
<td>Dr. Ted J. Alexander</td>
<td>Mr. Audrae Barnes</td>
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<tr>
<td></td>
<td>Mr. Scott Cantrell</td>
<td>Dr. Kimberly M. Stasny</td>
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<tr>
<td>2010</td>
<td>Mrs. Geraldine “Boots” Owen</td>
<td>Dr. Ennis H. Proctor</td>
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<tr>
<td>2009</td>
<td>Dr. John Jordan</td>
<td>Dr. Robert Fortenberry</td>
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<td>2008</td>
<td>Dr. Mike Waldrop</td>
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<td>2007</td>
<td>Mrs. Joyce McNair</td>
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<td>2006</td>
<td>Dr. Hank Bounds</td>
<td>Mr. Steve Williams</td>
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<td>Mrs. Pam Hopkins-Harris</td>
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<td>2005</td>
<td>Dr. Hank Bounds</td>
<td>Dr. Tom Burnham</td>
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<td>2004</td>
<td>Mr. Larry Robbins</td>
<td>Mr. Howard Sanders</td>
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<td>2003</td>
<td>Dr. Jayne Sargeant</td>
<td>Mr. J. Mac Curlee, III</td>
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<td>Dr. Michael Vinson</td>
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<td>2002</td>
<td>Dr. Larry Drawdy</td>
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<td>2000</td>
<td>Mr. James David Meadows</td>
<td>Mrs. Carolyn Lott Adams</td>
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<td>Dr. Henriette L. Allen</td>
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<td>1999</td>
<td>Dr. William Dodson</td>
<td>Judge A. Nelson</td>
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<td>Mr. Dale T. Sullivan</td>
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<td>1998</td>
<td>Dr. Leslie Johnson</td>
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<td>1997</td>
<td>Mr. Robert E. Pickett</td>
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<td>Dr. Ted J. Alexander</td>
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<td>1995</td>
<td>Dr. Reuben Dilworth</td>
<td>Dr. Dewey L. Herring</td>
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<td>Mr. Albert Broadway</td>
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<td>Dr. Billy Thames</td>
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<td>Mr. Sharp Banks</td>
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<td>Dr. Tom Duling</td>
<td>Dr. Robert Fortenberry</td>
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<td>Dr. George Moody</td>
<td>Dr. Michael Vinson</td>
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<tr>
<td></td>
<td>Dr. Clyde Muse</td>
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</tbody>
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Mississippi Association of School Administrators
Friends of Education Award Recipients
1992-2020

2020  Dr. Susan Rucker  Lt. Gov. Delbert Hoseman
2019  Dr. Andy Mullins
2018  Dr. John Kelly
2017  Jean Massey  Miranda Beard
2016  Anne Travis  Denotris Jackson
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